City Manager’s Update for July 2, 2020

Diversity and Racial Equity Resources
- The City has started sharing information and resources around diversity and racial equity through the weekly Tuesday Tidbits staff eNewsletter. Keep an eye out for this new section called “Diversity, Equity and Inclusion Learning Corner”. I hope you’ll take the time to view this information as the City is committed to creating an anti-racist, inclusive workplace and community that is welcoming and safe for all. As public servants, we all have the opportunity and responsibility to be a part of positive change.
  - This week’s resources included two TED talks on mending broken trust between police and the communities they serve and the cost of racism for everyone. We also shared details on an upcoming Unconscious Bias course.
- We are continuing to work on developing community conversations and employee learning and development around this important topic and it will continue to be a priority for the organization moving forward. Diversity and racial equity are an important piece of each of the City’s ICARE values and this will be directly addressed when we update the Strategic Plan later this year with new priority initiatives for 2021/2022.

COVID-19 Update
- On June 30th, Governor Polis extended Safer at Home and in the Vast, Great Outdoors until the end of July and announced that bars can no longer offer in-person services amid an increase in COVID-19 cases over the last 2 weeks. You can read more at https://www.louisvilleco.gov/Home/Components/News/News/4765/17.
- Local communities will eventually have the ability to enter the Protect Our Neighbors phase if they meet the thresholds defined by the public health orders. Thresholds include the community’s ability to contain surges in cases and outbreaks through testing, case investigation, contact tracing, isolation, quarantine, site-specific closures and the enforcement of public health orders. We’ve recently seen an increase in cases in Boulder County, so we may not see this next phase until we’re able to meet these thresholds.
- With more activities open and available to the public, it is everyone’s responsibility to do whatever they can to reduce the spread of the disease. Always stay at home when you are sick. If you go out, remember the big three: wear a facial covering, wash your hands frequently; and maintain physical distance with others.
- Extension of facial covering ordinance – City Council extended facial covering requirements until August 30th. As a reminder:
  - Indoors in Louisville - Facial coverings must be worn when inside a business that is open to the public, including an office or other facility where government services may be accessed.
  - Outdoors in Louisville - Facial coverings must be worn outdoors where social distancing of 6 feet cannot be maintained.
- City Hall is currently open for appointments on Tuesdays and Thursdays between 8 am and 12 pm. No in-person staff/team meetings should take place until further notice. Please avoid visiting offices within City Hall unless you have an appointment. The Recreation Center reopened on July 1st with restrictions (see below for more details).
- The following City facilities remain closed: Senior Center, Library, Historical Museum, Arts Center, Police Department and City Services. The following outdoor facilities remain closed: splash pad at Community Park and Memory Square Pool (closed for the 2020 season).
- Staff has finalized the City’s Phase II Reopening Plan, which includes updated information on the Library, Historical Museum, Police/Municipal Court and Arts Center. The plan can be found at https://www.louisvilleco.gov/home/showdocument?id=27599 along with the Phase I Reopening Plan.
For more information, visit the City’s website at https://www.louisvilleco.gov/covid19 and the State’s website at https://covid19.colorado.gov/. Many questions can be answered through these resources. If something is still unclear, you should call CO-Help at 303-389-1687 or 1-877-462-2911 or email cohelp@rmpdc.org. Call 2-1-1 or 1-866-760-6489 Monday-Friday from 8 am-5 pm for help and information for human and social services-related issues. You can also reach out online at https://www.211colorado.org/.

Still have questions? You can call the Boulder County Call Center at 720-776-0822. Please note that specific legal guidance cannot be provided. The Call Center is open 8 am–6 pm, Monday-Friday. For non-urgent reports of violations/questions about the City’s facial covering ordinance, you can email us at cityoflouisvilleorders@louisvilleco.gov.

Recreation Center

- The Recreation Center reopened on July 1st with restrictions (the Senior Center remains closed). There will be modified hours of operation, reservations are required, facial coverings are required inside the building and there is no open swim at this time. To read more, visit https://www.louisvilleco.gov/residents/covid-19-reopening-information.
- The July catalog of programs can be found online at https://www.louisvilleco.gov/home/showdocument?id=27585.
- The indoor pool will be open for lap swimming. Watch our video on what to expect when returning to the pool at https://youtu.be/SHa2TxzkEKw.

Library Offers New Service: We Browse for You!

- Do you miss browsing at the library? Check out our new service, “We Browse for You”! Patrons can fill out a short form and librarians will handpick books for you based on your preferences. Right now this service is available for Picture Books and Easy Readers, Kids Chapter Books, and Teen Books. We’d love to help you find your next great read!

ICARE Update

- Have you been nominated for an ICARE peer-to-peer award for demonstrating Innovation, Collaboration, Respect, Accountability and/or Excellence? Are you close to being nominated for all five values? If so, you may qualify for the golden ICARE pin! Anyone who is nominated for all ICARE values will receive this special pin. We have yet to award this to an employee. Keep nominating your fellow employees for demonstrating our core values and be the first to collect all six pins!

- Take a look at where you can find one of the ICARE City Manager’s Award trophies that was awarded last year to Kathy Martin for Expansion/Remodeling of the Recreation & Senior Center for Spring/Summer 2019. The Fall/Winter 2019 award went to Waste Water, Water and IT Modernization Project (winners include Jocelyn Brink, Steven Daniels, Trevor Depew, Vincent Wray, Jeff Owens, Matt Fromandi, Glen Siedenburg, Thoa Pham, Greg Venette, Justin Elkins, Zachary Steinbaugh, Marc Denny, Richard Wasserman, Herbert Harvey, Chris Neves, Daniel Wooldridge and Nat Ahrens). We recently just added to the list of winners with Diane
Kreager and BobbieJo Tregay for **Payroll/Accounts Payable Updates** for Spring/Summer 2020. Congrats to all of the winners to-date!

- To learn more about the ICARE award programs or to nominate someone for a peer-to-peer recognition or the City Manager’s Award, go to [Y:\Strategic Plan\Awards Programs](Y:\Strategic Plan\Awards Programs).